

At Macdonald & Company, we believe that looking after our people is fundamental to everything we do. The benefits below are designed to support your wellbeing, your growth and your life both inside and outside of work.



Commission

M&C commission schemes pay up to 45% of NFI, uncapped, with commission paid monthly.

Support staff may also be eligible for performance-related bonuses depending on their role.



Birthday Holiday

If your birthday falls on a day you would ordinarily work, you are welcome to receive that day as an additional paid holiday.

No additional day is due if your birthday falls on a weekend or a day you would not normally be working.



Private Medical Insurance

From day one, you will be eligible to join the company medical insurance scheme. There are three levels of cover available. You will automatically be enrolled at "bronze" level, with the company covering the full cost of this.

You also have the option to upgrade your cover to "silver" or "gold".



Personal Development Grant

Once you have passed your probation, you can apply for a match fund of up to US\$440 each year to undertake any course of your choosing. It does not have to relate to your job role at all. The grant is repayable if you leave the company within twelve months of receiving it.



Dental and Vision Care

The company provides a complimentary dental and vision care plan for all US-based employees.